



Financial Controller

Company Overview: Fork Farms is a dynamic and high-growth agriculture technology company based in Green Bay, WI. We are committed to empowering our partners to grow fresh food, nourish their communities, and contribute to healing our planet. Our mission revolves around defending the human right to fresh food, ensuring that all people can reach their full potential.

We achieve this by offering the Flex Farm, the most efficient, deployable, and transformative vertical indoor farming technology, along with comprehensive educational programming. With over 2,000 installations across 43 states and 9 countries, our impact is far-reaching.

Diversity, Equity, & Inclusion Statement:

At Fork Farms, we are proud of our diverse team, composed of passionate individuals from varying and unique backgrounds who share a common belief that everyone is a farmer. We are fully committed to building and maintaining a workforce that is diverse, inclusive, and genuinely dedicated to the success of the company, our partners, and each other.

We strongly encourage applications from individuals belonging to underrepresented minority groups, as we believe these communities play a central role in the work we do.

Position Description: The Controller is responsible for managing the day-to-day finance and accounting needs of the organization. This includes the development and execution of key financial processes, monitoring, and taking action on key financial compliance areas. They must work in a fast-paced, growing environment with the ability to change and grow with the business.

Purpose: Manage the day-to-day financial operations of the organization.

Reports To: COO

Location: Hybrid - You will have the opportunity to work from home and our office at TitledTownTech in Green Bay, WI.

Responsibilities:

- Transactional accounting leadership & oversight
- Manage the accounts payable and accounts receivable needs
- Monthly & annual financial reporting, including key performance indicators
- Ensure accounting accuracy through the execution of strong internal controls
- Manage ongoing financial compliance & risk management needs

- Manage the banking and business insurance relationships of the organization
- Manage the expense reimbursement policies and help manage the budgeting process
- Manage key company financial procedures, including sales tax compliance, vendor registrations, and W-9 verifications, and other related processes

Qualifications:

- Bachelor's degree or higher in finance, accounting, economics, or a related field.
- 1-2 years of relevant finance experience, including day-to-day financial management and reporting
- Strong financial analysis skills, including proficiency in financial modeling
- Knowledge of accounting principles and financial reporting standards
- Experience with financial software and tools, such as Excel, QuickBooks, Google Sheets
- Familiarity with and experience guiding organizational needs for financial regulations and compliance requirements

Attributes:

- Strong interpersonal and communication skills with the ability to substantiate current financial information to non-finance stakeholders.
- Adaptable and comfortable working with ambiguity in a fast-paced, dynamic environment.
- Strong problem-solving ability and ability to organize and manage key projects.

Compensation: The compensation package includes a base salary, stock options, and a discretionary annual bonus.

Join us at Fork Farms and be a part of a mission-first organization where innovation, equity, and sustainability drive our actions. Together, we can revolutionize indoor farming and bring fresh food to all corners of the world. Apply now and help us shape a greener, healthier future for everyone.

Send a resume and cover letter to alyssa@forkfarms.com if you're interested.