



7 N. Pinckney St Suite 300, Madison, WI 53703 | <https://www.ivosystems.com/>  
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## **Full-Stack Software Developer (PHP & JavaScript)**

Apply here: <https://www.ivosystems.com/careers/>

### **Company Overview:**

IVO Systems, Inc. is a cutting-edge technology company building the next generation of software for the civil construction market. We pride ourselves on our innovative solutions, collaborative work environment, and commitment to helping our clients achieve their goals. We are seeking a talented and motivated Full-Stack Software Developer to join our dynamic team. Knowledge of PHP and JavaScript is preferred but not required, as we are open to candidates with a strong foundation in software development and a passion for learning new technologies.

### **Job Description:**

As a Full-Stack Software Developer at IVO Systems, Inc., you will be responsible for designing, implementing, and maintaining high-quality software solutions for our clients.

### **Responsibilities:**

1. Develop and maintain web and mobile applications using a variety of programming languages and frameworks, with an emphasis on PHP and JavaScript (knowledge of these languages is preferred but not required).
2. Collaborate with the product management and design teams to translate business requirements into technical specifications.
3. Write clean, maintainable, and efficient code that adheres to best practices and company guidelines.
4. Participate in code reviews and provide constructive feedback to ensure code quality and maintainability.
5. Troubleshoot and resolve software defects, and provide technical support to internal and external stakeholders as needed.
6. Continuously learn and stay up to date with the latest industry trends and technologies, and be willing to share knowledge with team members.
7. Contribute to the continuous improvement of development processes and methodologies.



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### **Qualifications:**

1. Bachelor's degree in Computer Science, Engineering, or a related field, or equivalent experience.
2. Strong foundation in software development principles, data structures, and algorithms.
3. Familiarity with full-stack development, including frontend, backend, and database technologies.
4. Experience with PHP and JavaScript is preferred but not required.
5. Knowledge of other programming languages and frameworks, such as Python, Java, Ruby, or .NET, is a plus.
6. Excellent problem-solving and analytical skills, with the ability to work independently and as part of a team.
7. Strong communication and interpersonal skills, with the ability to work effectively with team members and stakeholders at all levels.

### **Perks and Benefits:**

1. Competitive salary and benefits package.
2. Collaborative and supportive work environment that encourages growth and learning.
3. Opportunity to work with a diverse team of talented professionals on exciting projects.
4. Office located on Capitol Square in downtown Madison, WI with preferred weekly in office work and potential for remote work. Exceptional fully remote candidates will also be considered.
5. Opportunity to work with a fast-growing venture backed startup.

Join the IVO Systems team and help shape the future of web and mobile applications!